

**APPROVED MINUTES
CITY COUNCIL
WORK SESSION MEETING
CITY OF WYOMING, MINNESOTA
NOVEMBER 19, 2024
5:30 PM**

CALL TO ORDER:

Mayor Lisa Iverson called the Work Session Meeting of the Wyoming City Council for November 19, 2024 to order at 5:30 P.M.

CALL OF ROLL:

On a Call of the Roll the following members of the Wyoming City Council were present: Councilmembers Lisa Iverson, Linda Nanko Yeager, Dennis Schilling, Brett Ohnstad, and Claire Luger

Absent:

Also Present: Robb Linwood - City Administrator, and Grant MacFarlane – Assistant City Administrator

DETERMINATION OF A QUORUM:

Mayor Iverson determined a Quorum was present.

NEW BUSINESS:

1. Compensation Study

Tessa Melvin, David Drown Associates (DDA) – Thanked the Council for having them again and reviewed a bench chart showcasing City of Wyoming staff wages compared to similar communities. Provided a suggested market rate adjustment of 4% in addition to the standard 3% cost of living adjustment.

Councilmember Schilling – Stated that he was in favor of the suggested rate adjustments and his desire to stay competitive with surrounding community wages.

Councilmember Ohnstad – Shared that he believed the City needed to do this to retain and attract talent. Added that keeping talent allows the City to provide better services.

Councilmember Luger – Was supportive of the adjusted rates as presented and the need to retain staff.

Councilmember Nanko Yeager – Stated that the current rates are not that far off from the market and that they were not in favor of the proposed amounts.

Mayor Iverson – Asked Administrator Linwood what Staff needed from Council on this topic.

Administrator Linwood – Stated that Staff was looking for consensus on a decision and that the item would need to be added to the November 19, 2024 agenda or the following meeting's agenda on December 3, 2024.

Councilmember Nanko Yeager – Inquired as to if the City had the money to afford the proposed adjustments.

Administrator Linwood – Informed the Council that with the cola and market adjustment it should not increase the city budget from what was presented at the last budget workession. The city is not anticipating the large increase in cost to the compost site area for disposal with the ability to now burn at the compost.

The Council provided overall consensus to add the Compensation Study as a new agenda item to the November 19, 2024 regular Meeting agenda.

2. ARPA Funds

Administrator Linwood – Highlighted the current state of the American Rescue Plan Act funds that the City received. Mr. Linwood provided an overview of the remaining, un-obligated funds and stated that an electronic sign had previously been discussed by the Council as an item of interest. Stated that staff was seeking direction on how to utilize the remaining ARPA funds.

The Council directed City staff to look further into the electronic sign option with a potential site for installation near the E. Viking Blvd. and Forest Blvd. intersection.

MAYOR IVERSON ADJOURNED THE NOVEMBER 19, 2024 WORK SESSION MEETING AT 6:21 PM.